

Director



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Ahmed Alqaseer

Ahmed Alqaseer is Director of Mentis HR Consulting LLC in the United Arab Emirates. He established the company with Richard Brady and provides executive support to consulting activities, financial management and strategy guidance for Mentis across the Gulf Co-operation Countries (GCC) region.

Ahmed is an experienced leader in the capacity of his career in the UAE Ministry of Interior and he has worked at the level of local and federal government in supporting MOI programs. He has completed a Bachelor's degree in Police Science at Police Sciences Academy in Sharjah. He has led teams of specialists in the operational activities of MOI across his career to-date.

"As I see it, coaching builds up confidence and competence, promotes individual and team excellence, develops high commitment to common goals. Coaching produces effective leadership – a lesson in business we have learnt from sport."

Examples of Recent Assignments

He has completed in excess of forty-five generalist and specialist training courses. Ahmed is passionate about the value of coaching and feedback in organizations and he has seen the value of this in his career as a leader in uniformed service.

Ahmed has completed several Hogan Courses (Hogan Certification Workshop and Hogan Advanced Interpretation Workshop with Dr Darin Nei, and also the Hogan Judgment Inventory). He had the following comment about the power of feedback for managers and leaders:

"I believe that feedback is just another word for effective listening - it is there all the time, it is an opportunity to motivate, it is essential to develop performance as a leader and ultimately it is the best way to keep learning, every day."

Ahmed has managed the translation of the Hogan Inventories and the Hogan Insight Reports into Arabic, a project which involved several stages of forward/back translation. He is completing an MBA with specialization in Human Resources Management and a Master's Degree in Criminal Justice at University of Sharjah.



Training, Qualifications and Accreditations

- Providing outstanding service and dealing with the public skills
- Strategy & Planning
- Diploma in Neuro-linguistic Programming (NLP)
- Supervision and Delegation skills
- Modern Management skills
- Preparation of Lecturers
- Preparation and dumping and public speaking skills
- Smart E Government
- Preparation and drafting of excellence files – supporting the award of the ISO 9001 standard

Award and Accolades

- Member of several committees
- Medal of Excellent Performance was given from Dr. Sheikh Sultan Bin Mohamed AlQasimi the ruler of Sharjah in 2010
- Medal of Distinguished Service was given from Dr. Sheikh Sultan Bin Mohamed AlQasimi the ruler of Sharjah in 2012

Other Interests

In addition to his professional, academic pursuits, Ahmed is an avid footballer supporter, following the English Premiership, and other European leagues and he travels to watch matches when he can. He loves to travel internationally with his family.