



Andrew Salisbury

Andrew is the Chief Executive Officer of Mentis and has been based in Dubai since 2012. He has extensive experience of project management and implementation in the UK, Middle East and South East Asia. Andrew joined the London office of Mentis in 2009, and since then he has driven the growth of the company operations, and expansion into Middle East and South East Asia regions.

Throughout this expansion phase, Andrew has ensured that operational excellence, which is key to achieving high customer satisfaction, has remained a top priority, so that this continues to be a trademark of Mentis in the marketplace.

His responsibilities extend to key project management, pre- and post-sales management and client satisfaction for the Mentis Group. In this role, he leads Mentis' commercial operations and is an advisor in both sales decisions and in the way in which Mentis' products and services are handled.

Examples of Recent Assignments

Andrew has played a key role in the implementation and management of client projects, many of which are on a global scale.

Recent project work has included:

A two-year implementation of assessment screening for the Global Graduate programmes for one of the worlds' most iconic energy drinks brands.

Global roll out of the Hogan assessments for a FTSE 100 company involving Hogan certification for more than 60 HR specialists through in-company courses and followed by continuous support to various business units internationally.

Managing the implementation of Personality and Cognitive assessments for two major airlines assessing 5000 pilot candidates per annum over seven years and two shipping lines for uniformed personnel.

Co-ordination and management of 300 Talent Assessments for senior managers Telco in Riyadh, Saudi Arabia, involving taking and managing a team of 10 consultants on-site.

Project lead for the assessment of 40 Senior Managers across 6 assessment and development centres for a utilities company in Oman.

Training, Qualifications and Accreditations

Andrew holds a Master's Degree specialising in Organic Chemistry from Balliol College, University of Oxford (MCHEM), where he also spent three years prior to that as an undergraduate studying Chemistry.

He has also completed the CIMA Certificate in Business Accounting (CIMA Cert BA).

Andrew is a subject matter expert in the Hogan Assessments and is a Level 1, 2 and 3 Hogan trainer.

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