



Louise Kidd

Louise Kidd is an Occupational Psychologist with a rich and varied academic and professional background that makes her well placed to undertake numerous, complex tasks within the field. For the last 8 years, she has worked for a number of leading Human Resource companies in the Gulf region. She understands that understanding the people we work with and appreciating the impact that we have on others is the key to building successful working relationships.

Her interests lie in using psychometrics to help people understand themselves better, to identify potential strengths as well as the aspects of our behaviours that may hinder effective work practices.

“My experiences with working with different clients in the region have helped me to appreciate that insight and self-reflection can make a difference in effectiveness, confidence and contentment at work. Helping others achieve personal growth, accepting themselves and appreciating their place in the bigger scheme of things is very rewarding.”

Contact

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Examples of Recent Assignments

Louise has been involved in various assessments, development, training and coaching roles throughout her career both with adults, adolescents and children. Most recently she has been working with a large health insurance company in the Middle East coaching high potential talent. This process involved working with a variety of Hogan tools, which enabled dialogue and mentoring.

Business Experience

Louise has over 8 years of experience in the field of organisational psychology. She has worked for a number of different clients in a variety of industries, such as health insurance, telecoms, manufacturing and financial services. She has a particular interest in mentoring and development centres. This passion began in an educational environment where Louise began her career as a teacher with the view to becoming an educational psychologist. However, the desire to carry on the principal of training needs analysis and make a difference in the adult world spurred her on to take a slightly different route but still following her love of psychology.



Training, Qualifications and Accreditations

Louise has a Masters Degree in Occupational Psychology from the University of London and also a degree in Psychology and Education from the University of Wales, College of Cardiff. Louise is a qualified teacher and certified in a range of psychometric tools; Hogan, Saville Wave, OPQ, NEO as well as being level A & B qualified and authorized to train this. She is also a member of the British Psychological Society.

Personal Philosophy

I am truly motivated by helping others to understand themselves better. To support them in appreciating themselves as they are but also accepting that the way in which they interact with others may not always be appropriate. Enlightening others is a joy and I am constantly amazed by how willingly, given the opportunity, people embrace this.

Other Interests

Louise currently resides in Dubai with her young family. She is involved in community volunteer programs with the Parent Teacher's Association and runs one of the Local Girl Guides Units.